



At the CMHA Grey Bruce we cultivate hope, resilience and community for those who live with, and are impacted by, mental illness and/ or/ addiction. We are driven by our values of compassion, dignity, inclusivity, integrity and choice. We will create an inclusive community inspiring hope, choice and well-being for all.

We are currently recruiting for:

## PROGRAM WORKER

**PERMANENT PART TIME**

**1 position available**

<b>JOB ID:</b> 2025-15	<b>LOCATION:</b> Owen Sound
<b>JOB TYPE:</b> Non-Union	<b>DEADLINE TO APPLY:</b> open until filled

G&B House is a program of CMHA Grey Bruce Mental Health and Addiction Services. G&B House is a 15 bed Residential recovery home for men, 16 years of age and over with severe and often chronic addiction issues. As an abstinence-based program that provides services that follow the 12 Step model, G&B House provides a safe, substance free home and early recovery program for men committing to seeking a future independent of substance use. Shifts include providing emergency call in and scheduled shifts including nights, weekends, days and holidays. The position has a responsibility for overseeing the functioning of the house and maintaining orderly conduct within.

Reporting to the Coordinator, the Program Worker is responsible for:

- Data entry (Catalyst)
- Prepare and complete weekly and monthly reviews with clients
- Update weekly tracking sheets for assignments
- One to one with clients
- Maintain safety of house and residents.
- Monitor chores and bedrooms, disciplinary action if/when required
- Monitor and check medications for consumption and ordering
- Fill in for senior staff
- Facilitate staff lead groups when covering for senior staff
- Drug testing, collecting, and testing samples

Hours of work are 30-40 per week. Shifts could include days, nights weekends and holidays. Working in a busy residential environment with frequent interruptions.

### What we offer you

- A competitive hourly wage ranging between \$23.90 and \$26.25 (5 step grid)
- Vacation of 4 weeks to start, 5 weeks at 5 years, 6 weeks at 10 years
- Paid personal, floater and sick time
- Comprehensive benefits program & HOOPP pension
- In house training for First Aid/CPR, Mental Health First Aid, Safe Management, Applied Suicide Intervention Training
- Celebratory and camaraderie events
- A supportive and collaborative work environment

### What you will bring

- Lived experience with addictions and/or a willingness to participate in an addiction related course
- Five (5) years of continuous sobriety

- Good observation skills
- Self-motivated and able to act independently
- Ability to maintain good work habits
- Demonstrated ability to promote and support individual recovery
- Good communication, organizational and relationship skills
- A valid Canadian driver's license and the use of a reliable personal vehicle
- Minimum \$2,000,000 third party liability vehicle insurance
- A satisfactory police record check including vulnerable sector screening

### **Ready to apply?**

Interested applicants are invited to submit a cover letter & resume to: [recruiting@cmhagb.org](mailto:recruiting@cmhagb.org)

*CMHA Grey Bruce is an equal opportunity employer dedicated to fostering a welcoming and inclusive environment. We encourage applications from all individuals and offer accommodations upon request during the recruitment and selection process. All applications are kept confidential and used solely for hiring purposes. We do not use artificial intelligence in our hiring practices. While we appreciate the interest of all applicants, only those selected to interview are contacted. We strive to provide updates on candidacy status to employees and make an effort to respond to external inquiries as resources allow.*