



At the CMHA Grey Bruce we cultivate hope, resilience and community for those who live with, and are impacted by, mental illness and/ or/ addiction. We are driven by our values of compassion, dignity, inclusivity, integrity and choice. We will create an inclusive community inspiring hope, choice and well-being for all.

We are currently recruiting for:

## **LIFE ENRICHMENT WORKER PERMANENT FULL TIME 1 position available**

<b>JOB ID:</b> 2025-13	<b>LOCATION:</b> Owen Sound
<b>JOB TYPE:</b> Non-Union	<b>DEADLINE TO APPLY:</b> Mar 25, 2025

Reporting to the Coordinator of Community Mental Health and Addiction Services, the Life Enrichment Worker will work within the context of a client centered, harm reductions, 24 hour on site transitional housing program called 14<sup>th</sup> Street. Within an interdisciplinary team, the Life Enrichment Worker supports clients with activities of daily living and maintaining their living environment for those living with serious mental illness and addictions. The Life Enrichment Worker will be required to work: days, evenings, overnights, weekends and holidays as required on a rotating schedule. Flexibility is required with schedule to meet the needs of the clients.

- Build relationships with a caseload of clients to support their unique recovery from homelessness
- Provide one on one support to clients with the goal of improving their life skills (i.e. cooking, cleaning, fitness, budgeting support, health strategies, community integration, social skills development etc.)
- Plan, implement and assess small group programming to support the overall health and wellbeing of the clients and improve community engagement
- Work as a member of a team to case conference with diverse service providers to broker supports for the clients
- Provide client documentation, report writing and program planning documentation
- Participate in team responsibilities with the case management team and regular ongoing training and ongoing coaching and development

Hours of work are 37.5 hours per week. 24/7 coverage, rotating schedule including days, evenings, nights, weekends and holidays.

### **What we offer you**

- A competitive hourly wage ranging between \$28.87 and \$31.87 (5 step grid)
- Vacation of 4 weeks to start, 5 weeks at 5 years, 6 weeks at 10 years
- Paid personal, floater and sick time
- Comprehensive benefits program & HOOPP pension
- In house training for First Aid/CPR, Mental Health First Aid, Safe Management, Applied Suicide Intervention Training
- Celebratory and camaraderie events
- A supportive and collaborative work environment

### **What you will bring**

- College Diploma in social sciences or health related field
- Minimum 1 year experience working with marginalized populations and demonstrated ability to develop rapport with marginalized population considered asset
- Passion to support people living on a low income with support needs

- Ability to relate and interact well with the individuals we serve who have experienced homelessness, poverty and trauma
- Strong interpersonal, emotional intelligence and resilience skills
- Ability to manage conflict and de-escalate situations
- Excellent oral and written communication skills
- Ability to work effectively with people with various abilities, life situations and cultural backgrounds
- Exemplary emotional intelligence, resilience, communication, conflict management and problem-solving skills required
- Exemplary written and oral communication skills
- Understanding trauma informed practice when supporting individuals with mental illness and substance use
- Ability to work professionally as a team member with staff, clients, and community members.
- Must be dependable, professional, flexible, a team player, and have a positive attitude
- Respectful, supportive, and engaging approach to persons with addictions, mental illness, and other life challenges
- Commitment to understand and uphold the mission and values of CMHAGB is expected
- A valid Canadian driver's license and the use of a reliable personal vehicle
- Minimum \$2,000,000 third party liability vehicle insurance
- A satisfactory police record check including vulnerable sector screening

### Ready to apply?

Interested applicants are invited to submit a cover letter & resume to: [recruiting@cmhagb.org](mailto:recruiting@cmhagb.org)

*CMHA Grey Bruce is an equal opportunity employer dedicated to fostering a welcoming and inclusive environment. We encourage applications from all individuals and offer accommodations upon request during the recruitment and selection process. All applications are kept confidential and used solely for hiring purposes. We do not use artificial intelligence in our hiring practices. While we appreciate the interest of all applicants, only those selected to interview are contacted. We strive to provide updates on candidacy status to employees and make an effort to respond to external inquiries as resources allow.*