



At the CMHA Grey Bruce we cultivate hope, resilience and community for those who live with, and are impacted by, mental illness and/ or/ addiction. We are driven by our values of compassion, dignity, inclusivity, integrity and choice. We will create an inclusive community inspiring hope, choice and well-being for all.

We are currently recruiting for:

MOBILE MENTAL HEALTH & ADDICTIONS RESPONSE TEAM (MMHART) WORKER
PERMANENT FULL TIME
1 position available

JOB ID: 2025-07	LOCATION: Hanover
JOB TYPE: Non-Union	DEADLINE TO APPLY: February 9, 2025

Reporting to the Coordinator Justice Program, the MMHART Worker is responsible for providing residents of the Grey and Bruce counties with serious mental illness, or those at risk, with telephone or face to face crisis assessment, intervention and resolution with the goal of reduced admission or re-admission and utilization of hospital inpatient services.

- Provide onsite response crisis intervention to persons in crisis in collaboration with first responders, health professionals, schools or community stakeholders
- Attend rural hospitals in Grey and Bruce to conduct crisis assessments
- Attend community locations with police or EMS for crisis intervention
- Attend schools to provide onsite assessments without police presence, as per the Bluewater School Board suicide prevention strategy, and in an effort to avoid having youth needlessly taken to hospital for risk assessment.
- Provide crisis follow-up counselling for up to thirty days to ensure appropriate linkages are made to services and supports to improve client coping skills
- Act as a resource to other services in Grey and Bruce and liaise with Schedule 1 hospitals
- Provide consult to community stakeholders, offer referrals and resources for mental health and addictions services
- Provide client assessment, intervention and counselling
- Collaborate in the multi-disciplinary approach to service
- Meet professional standards according to the relevant professional code of ethics
- Maintain current and accurate client records as prescribed in the above noted manual
- Maintain statistical records associated with caseload functions according to agency guidelines
- Meet with supervisor for general supervision, performance evaluations and identify training needs
- Responsible for ongoing professional development/continuing education towards the delivery of mental health services
- Ensure that all confidential program/caseload information and material is handled in a confidential manner
- Assess clients' immediate and ongoing needs
- Assist clients to identify and advocate for their civil and legal rights
- Facilitate access to other services in areas such as assistance with daily living crisis intervention and treatment
- Provide clinical counselling and information to reduce the incidence, duration and intensity of a crisis in conjunction with hospital staff and first responders to a crisis
- Work collaboratively with other services, supports and resources, with respect to diversity
- Evaluate the achievement of goals and client satisfaction

Hours of work are 37.50 per week. The current schedule consists of three 12.50 hour shifts per week, providing 24/7 coverage. Schedule is subject to change. Shifts will include nights, weekends, holidays and days. Interactions with clients in crisis. Travel with police in cruisers, wearing police vests. Environments can be unstable and uncontrolled. Multi demand work environment.

What we offer you

- A competitive hourly wage ranging between \$33.98 and \$37.50 (5 step grid)
- Vacation of 4 weeks to start, 5 weeks at 5 years, 6 weeks at 10 years
- Paid personal, floater and sick time
- Comprehensive benefits program & HOOPP pension
- In house training for First Aid/CPR, Mental Health First Aid, Non-Violent Crisis Intervention, Applied Suicide Intervention Training
- Celebratory and camaraderie events
- A supportive and collaborative work environment

What you will bring

- Bachelor's degree in a relevant program
- Experience working with clients with serious mental illness and/or addictions
- Awareness of mental health services, resources and agencies within Grey/Bruce County
- Ability to work both independently and as a member of a multi-disciplinary team
- Knowledge of psychiatry, psycho-social rehabilitation, mental health policy, DSM V and the Ontario Mental Health Act
- Knowledge of and experience working with police services
- Excellent communication, interpersonal and networking skills
- Effective decision making and crisis intervention skills
- A valid Canadian driver's license, the use of a reliable personal vehicle and ability to travel Grey Bruce counties to provide mobile crisis intervention
- Minimum \$2,000,000 third party liability vehicle insurance
- A satisfactory police record check including vulnerable sector screening

Ready to apply?

Interested applicants are invited to submit a cover letter & resume to: recruiting@cmhagb.org

CMHA Grey Bruce is an equal opportunity employer dedicated to fostering a welcoming and inclusive environment. We encourage applications from all individuals and offer accommodations upon request during the recruitment and selection process. All applications are kept confidential and used solely for hiring purposes. We do not use artificial intelligence in our hiring practices. While we appreciate the interest of all applicants, only those selected to interview are contacted. We strive to provide updates on candidacy status to employees and make an effort to respond to external inquiries as resources allow.