



At the CMHA Grey Bruce we cultivate hope, resilience and community for those who live with, and are impacted by, mental illness and/ or/ addiction. We are driven by our values of compassion, dignity, inclusivity, integrity and choice. We will create an inclusive community inspiring hope, choice and well-being for all.

We are currently recruiting for:

MENTAL HEALTH COUNSELLOR

PERMANENT PART TIME

1 position available

JOB ID: 2025-02R	LOCATION: Markdale
JOB TYPE: Union	DEADLINE TO APPLY: open until filled

Reporting to the Supervisor Mental Health, the Counsellor is responsible for assessment; individual, and group counselling; referral, and case management services.

- Assess the mental health of a potential client using the psychosocial assessment model
- Provide client centered resources and opportunities for the client
- Provide brief and long-term counselling as well as case management services
- Develop community partnerships particularly with front line staff of other agencies
- Actively promote CMHA programming through community presentations
- Advocate on behalf of clients when necessary
- Demonstrate ongoing professional knowledge
- Provide counseling using various therapeutic modalities
- Provide treatment planning using internal and external consultation as appropriate
- Ensure high quality assessment and treatment of clients
- Ensure adequate referral when needed
- Participate in regular staff meetings and contribute to in service activities
- Collaborate in the multi-disciplinary approach to service
- Meets professional standards according to the relevant professional code of ethics
- Accurately and fully maintain statistical reports and client charts according to prescribed policy
- Individual and group facilitation
- Actively participate in supervision, professional development and ongoing self-assessment aimed at developing/enhancing own knowledge and skills

Hours of work are 22.50 per week. The normal workday is 8 hours, including a 30-minute unpaid lunch break. Multi-demand work environment. Interactions with clients in crisis. Some evening and weekend work may be required. Some travel within the Grey-Bruce catchment area will be required.

What we offer you

- A competitive hourly wage ranging between \$36.76 and \$40.58 (5 step grid)
- Vacation of 4 weeks to start, 5 weeks at 5 years, 6 weeks at 10 years
- Paid personal, floater and sick time
- Comprehensive benefits program & HOOPP pension
- In house training for First Aid/CPR, Mental Health First Aid, Non-Violent Crisis Intervention, Applied Suicide Intervention Training
- Celebratory and camaraderie events
- A supportive and collaborative work environment

What you will bring

- A university degree at the Masters level in a Social Sciences or related field with clinical training in assessment and counselling
- Current registration with one of the professional colleges listed (College of Registered Psychotherapists of Ontario, Ontario College of Social Workers and Social Service Workers, College of Nurses of Ontario, College of Occupational Therapists of Ontario, College of Physicians and Surgeons of Ontario, College of Psychologists of Ontario)
- Minimum of five (5) years recent and relevant experience in community-based addiction and mental health services
- Awareness of mental health services, resources and agencies within Grey/Bruce County
- Ability to work both independently and as a member of a multi-disciplinary team
- Knowledge of psychiatry, psycho-social rehabilitation, mental health policy and DSM V
- Excellent communication, interpersonal and networking skills
- Effective decision making and crisis intervention skills
- Understanding of and sensitivity to the rights and needs of people with addictions and mental illness
- Understanding and appreciation of rural culture
- A valid Canadian driver's license and the use of a reliable personal vehicle
- Minimum \$2,000,000 third party liability vehicle insurance
- A satisfactory police record check including vulnerable sector screening

Ready to apply?

Interested applicants are invited to submit a cover letter & resume to: recruiting@cmhagb.org

CMHA Grey Bruce is an equal opportunity employer dedicated to fostering a welcoming and inclusive environment. We encourage applications from all individuals and offer accommodations upon request during the recruitment and selection process. All applications are kept confidential and used solely for hiring purposes. We do not use artificial intelligence in our hiring practices. While we appreciate the interest of all applicants, only those selected to interview are contacted. We strive to provide updates on candidacy status to employees and make an effort to respond to external inquiries as resources allow.