



At the CMHA Grey Bruce we cultivate hope, resilience and community for those who live with, and are impacted by, mental illness and/ or/ addiction. We are driven by our values of compassion, dignity, inclusivity, integrity and choice. We will create an inclusive community inspiring hope, choice and well-being for all.

We are currently recruiting for a:

OUTREACH SUPPORT WORKER

PERMANENT FULL TIME

1 position available

JOB ID: 2023-02	LOCATION: Hanover
JOB TYPE: Unionized	DEADLINE TO APPLY: January 25, 2023

Reporting to the Program Manager, the Outreach Support Worker is responsible for duties including assessment and co-developing individual recovery plans, providing counselling, crisis intervention, case management and one-to-one and group supports for people living with mental health and addictions. The position involves moderate physical activity, including the provision of practical assistance for clients in relation to independent activities of daily living. This position provides intensive services to individuals according to a housing first approach through assertive, housing-focused case management in various rural communities.

Normal hours of work are 37.50 per week. The normal workday is 8 hours, including a 30-minute unpaid lunch break. Some evening work may be required.

What we offer you

- A competitive hourly wage ranging between \$31.78 and \$35.07 (5 step grid)
- Vacation of 4 weeks to start, 5 weeks at 5 years, 6 weeks at 10 years
- Paid personal, floater and sick time
- Comprehensive benefits program & HOOPP pension
- Flexible/compressed work week option upon completion of probation
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI)
- Discounted gym membership at Owen Sound Fitness
- In house training for First Aid/CPR, Mental Health First Aid, Non-Violent Crisis Intervention, Applied Suicide Intervention Training
- Celebratory and camaraderie events
- A supportive and collaborative work environment

What you will bring

- College diploma in a relevant program
- At least three years of recent experience in mental health and addictions services
- Thorough and practical understanding of mental illness and addictions
- Thorough understanding of individual recovery and client-centred service delivery
- Experience in supporting people with concurrent disorders is required
- Thorough understanding of harm-reduction, trauma informed practice and Housing First philosophy
- Familiarity with psychotropic medications and experience in assisting clients to manage their medications and their primary health-care needs is required
- Demonstrated skill in assessment, crisis management and counselling
- Training and skill regarding motivational interviewing and crisis intervention
- Ability to develop therapeutic rapport and participate in meaningful engagement is essential
- Excellent communication, organizational and relationship skills
- Strong team skills and ability to work well with community and professional groups is essential

- A good sense of humour and the ability to work well under pressure
- Proficiency in use of personal computers for email and data entry
- A valid Canadian driver's license and the use of a reliable personal vehicle
- Minimum \$2,000,000 third party liability vehicle insurance
- A satisfactory police record check including vulnerable sector screening

Ready to apply?

Interested applicants are invited to submit a cover letter & resume to: recruiting@cmhagb.org

CMHA Grey Bruce is an equal opportunity employer and is committed to providing a welcoming and inclusive workplace. We welcome employment applications from people with disabilities and provide accommodation upon request during the recruitment and selection process. All applications will be treated as confidential and will be used for recruitment purposes only. CMHA Grey Bruce is an equal opportunity employer.

We thank all applicants for their interest, however only those selected for an interview will be contacted.