



**Minutes of Board of Directors Meeting
June 22, 2022, 5:00 – 8:00 pm
CMHA Office, 1024 2nd Ave. East, Owen Sound**

PRESENT: **Board Members:** Paul Biggin, Susan Boron, Chelsea Bullock, Lindsey Glazier, Lynda Legge, Ginelle MacDougall, Ejaye McComb, Yvonne McCutcheon, Allan Pearson

Staff Members: Clark MacFarlane, Brenda O’Neill (recorder)

REGRETS: Holly Goodings, Sean McMurray

GUESTS: Stephanie Burley

1.0 WELCOME AND LAND ACKNOWLEDGEMENT

The meeting was called to order at 5:10 pm. Quorum achieved. All were welcomed to the call and Acting Chair, Lynda Legge, opened the meeting with the Mission, Vision, Values and land acknowledgement.

2.0 EDUCATION – Stephanie Burley, Addictions Manager

- Poly substance use is prevalent
- Alcohol is the primary substance most clients seek help with followed by cannabis
- Difficult for people to stop as lack of coping skills and social pressures
- Also supporting many affected others (family, concerned friends)
- Concurrent disorders are individuals with a co-occurring serious mental illness
- Pregnant and Parenting Program is for those parenting children up to age 8
- Court Support counsellors support people with court diversions if there’s a substance abuse concern
- Choices for Youth (up to age 20) and counsellors work in schools throughout Grey Bruce
- Wait times currently are 2 months for core counselling program
- Virtual wait list groups are offered as an option until a counsellor is available

(full slide deck available on SharePoint)

3.0 CONFLICT OF INTEREST DECLARATIONS

The Chair asked that any conflicts of interest be declared. None noted.

4.0 APPROVAL OF AGENDA

MOVED BY: Susan Boron

SECONDED BY: Lindsey Glazier

BE IT RESOLVED THAT the agenda for the Board meeting of June 22, 2022 be accepted as presented.

CARRIED

5.0 CONSENT AGENDA

MOVED BY: Yvonne McCutcheon

SECONDED BY: Lindsey Glazier

BE IT RESOLVED THAT the consent agenda consisting of the May 25, 2022 Board minutes and meeting feedback be accepted as presented.

CARRIED

6.0 BUSINESS ARISING

With a number of furniture replacement needs necessary at G&B House, the Board had previously requested quotes from three vendors prior to approving the expenditure as donor dollars will be used for purchases. Three quotes submitted for the Board's consideration. Suggestion that preferred vendor be asked for not for profit pricing.

ACTION: Once furniture is purchased and in place at G&B House, a donor acknowledgement is to be posted on social media.

MOTION #2022.06

MOVED BY: Lindsey Glazier

SECONDED BY: Ejaye McComb

BE IT RESOLVED THAT the board approves the use of approximately \$23,000 in donated funds for the purchase of new furniture at G&B House.

CARRIED

7.0 DINNER

8.0 FINANCE

No report. Committee did not meet in June as Finance Manager was off due to illness. Makeup meeting to be called for early July in order to review statements.

9.0 GOVERNANCE COMMITTEE

Chair Susan Boron provided a report of the June 8 meeting. Currently one board position to fill and legal expertise is highly sought for the vacancy. Possible leads being pursued so committee will hold off on a social media posting for the present time.

Board retreat for the Fall (September) has been discussed. The office will send a poll to board members in order to set date. Recovery approach will make up part of the agenda. Interest in harm reduction and trauma training as well.

10.0 CEO REPORT

The CEO reviewed highlights of the report and invited comments or clarification.

The Agency Visioning Session held on June 14 was discussed and comments from those board members that attended was generally positive. Table discussions at the event were thoughtful, spirit of the staff positive and comradery evident. Delivering on actionable items arising from the day are now crucial and the Vision and Design Working Group have begun

APPROVED MINUTES

that work.

Board members encouraged to join the 4D-i “talent pool”. Information with further explanation about this function of 4D-i and how to join will be emailed.

Vacancy management and hiring challenges discussed.

ACTION: CEO and HR Manager to discuss recruiting via student coop programs in order to fill hiring gaps and the opportunities and challenges associated with this type of placement.

ACTION: Office to check with HR to ensure all job postings are posted to CMHA website.

Diversity training modules have been purchased which are rolled out at new staff orientation. Will be dedicated training sessions as well.

MOVED BY: Allan Pearson

SECONDED BY: Paul Biggin

BE IT RESOLVED THAT the June 2022 report of the Chief Executive Officer be accepted as presented.

CARRIED

11.0 GREY BRUCE OHT

MOTION #2022.07

MOVED BY: Lindsey Glazier

SECONDED BY: Ejaye McComb

BE IT RESOLVED THAT CMHAGB sign the Collaborative Decision Making Agreement (CDMA) and become a Team Member of the Grey Bruce Ontario Health Team.

CARRIED

12.0 GUARDING MINDS @ WORK

Clear Leadership and Expectations is one area to be developed. Discussion about the level of trust staff have of management and that Covid could be affecting this scoring due to the magnitude of both personal and workplace uncertainty throughout the pandemic. Will be interesting to see if these scores shift as Covid concerns diminish. An HR presentation about Guarding Minds to be scheduled for a future meeting.

13.0 IN CAMERA - None

14.0 ITEMS FOR INFORMATION/BOARD CORRESPONDENCE – Information as noted in Board package.

15.0 MEETING EVALUATION

16.0 ADJOURNMENT

There being no further business, it was moved that the meeting be adjourned at 8:25 pm.
Next meeting: August 24, 2022, CMHA Office, 1024 2nd Ave. East, Owen Sound

APPROVED MINUTES

Minutes taken by: Brenda O'Neill

Approved on: August 24, 2022

DocuSigned by:
Sean McMurray
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Chair:

Sean McMurray

Secretary:



Clark MacFarlane